

HEALTH AND WELLBEING SUPPORT AND SERVICES FOR SURVIVORS OF Mother and Baby Institutions, Magdalene Laundries and Workhouses

Guidance Note on Budget Management
GN11/MBMLW

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Please note: in this document "Programme" refers to Health and Wellbeing (HWB) Support and Services for Victims and Survivors of Mother & Baby Institutions and Magdalene Laundry Workhouses (MBMLW).

1. Introduction

- 1.1 This Guidance Note should be read in conjunction with:
 - The Standard Conditions of Grant
 - Any Special Conditions of Grant
 - Guidance Note G10 Eligibility of Expenditure and Audit Trail
 - Programme Operating Manual.
- 1.2 The purpose of this Guidance Note is to provide information to funded organisations on permissible budget flexibility within your approved budget detailed in **Annex 1** of your Letter of Offer.

2. Budget Management

- 2.1 Budgets should be managed and allocated to the Budget headings attached in **Annex 1** of this Guidance Note.
- 2.2 Each year, prior to the commencement of the new financial period, funded organisations should agree an annual budget with its Board/Management Committee and VSS. This budget should be aligned to the funded organisation's strategic objectives and be broken down in appropriate detail by each budget heading/project. The budget should also be profiled by month, i.e., the annual budget should be broken down by each month of the financial period.
- 2.3 At each month end, as a matter of routine, the funded organisation should collate management accounts for presentation to the Board/Management Committee. These accounts should compare year to date budget against year to date actual expenditure and should include an analysis of any variances. These accounts should also include a forecast of expenditure for the remainder of the year which should be compared against the agreed budget.
- 2.4 Monitoring of the budget in this way will allow the funded organisation to quickly identify variances which will facilitate timely corrective actions to be taken.

2.5 The Board/Management Committee should routinely review the management accounts at each meeting. Discussions and actions should be detailed in the corresponding Board/Management Committee minutes.

3 Cash Management

- 3.1 Funded organisations should regularly review and monitor their cash balance and cash requirements to ensure there are sufficient funds available to ensure service delivery is not disrupted.
- 3.2 Cash drawdown requests should, therefore, be submitted to the VSS in sufficient time. See Annex 2 of this Guidance Note.
- 3.3 The monthly profile of the agreed budget should be used to manage funded organisation's cash requirements. At the start of each quarter, funded organisations should use the monthly profile of their budget to determine the cash required to cover the forthcoming quarter. This should then be compared against the VSS bank account balance, the cheques waiting to be lodged and pending receipts to determine the cash amount to be requested from the VSS.
- 3.4 The VSS target is to respond to each request within 10 working days from receipt of completed requests. A request is only complete once all required paperwork is correct and signed hard copies have been received where required.
- 3.5 Where significant issues have been identified VSS reserves the right to decline, delay or reduce payment until these matters have been resolved to the satisfaction of VSS.

4 Budget Flexibility

4.1 Core Budget Headings

- 4.1.1 As a general principle only costs outlined within **Annex 1** of your Letter of Offer for the purpose of implementing your Delivery Plan will be eligible for funding.
- 4.1.2 However, in some instances funded organisations may wish to request a change to their budget due to unforeseen circumstances during the

implementation of Delivery Plans and in response to the presenting needs of victims and survivors.

- 4.1.3 Requests for budget reallocation above £1,000 or between budget lines specified below (4.2.2) must be made in advance of any chances being employed and can normally only be submitted twice in any financial year. Organisations should review their annual budget and submit requests for changes in Q1 for Q1 and for Q2 as soon as possible after the commencement of the funding year and at the end of Q2 for changes in Q3 and Q4. In exceptional circumstances you may discuss additional requests for budget changes with your Programmes Officer.
- 4.1.4 Ordinarily, an increase in the salaries budget is **NOT** permissible, nor are any increases to agreed salary levels per individual. However, flexibility within the salaries budget is permissible to cover leave such as maternity, paternity and sickness, in line with your organisations' policies / minimum statutory requirements. Any changes to the salary budget **MUST** be agreed in advance with your Programmes Officer.
- 4.1.5 The VSS can allow flexibility **WITHIN** the agreed **overhead budget headings** as outlined within Annex 1 of your Letter of Offer. There is no requirement to formally request this change in writing as the virement will be applied by your Verification Officer at year end. Please inform VSS through your Quarterly Feedback Report. Please see **Annex 1** of this Guidance Note.

4.2 Other Budget Headings

- 4.2.1 Funded organisations **do not** need to obtain approval from the VSS to move expenditure **up to the value of £1,000** (cumulative) in any one financial year between or within the agreed budget headings below (excluding salaries and overheads):
 - Counselling/Psychological Therapies
 - Complementary Therapies
 - Resilience Programmes

- Welfare Advice and Support
- Social Support including outreach/befriending and personal development

HOWEVER, these changes **MUST** be reported to the VSS through the Quarterly Feedback Report and a rationale provided. All changes are treated as **cumulative** and should not impact negatively on the outputs as outlined in Annex 2 Delivery Plan or the outcomes outlined in Annex 3 Monitoring and Evaluation plan.

Please be aware that movement between budget headings up to £1,000 should be reported during the year in the quarterly expenditure claim forms but will only be applied at year end vouching.

- 4.2.2 Requests to move expenditure of more than £1,000 between or within the following budget headings MUST be requested in writing as per the VSS Budget Reallocation Request Procedure. (Annex 3)
 - Counselling/Psychological Therapies
 - Complementary Therapies
 - Resilience Programmes
 - Welfare Advice and Support
 - Social Support including outreach/befriending and personal development
 - Overheads

These changes **MUST** be requested in **advance** and will only be formally approved once the Notification Letter issued by the VSS to the funded organisation has been signed and returned by the funded organisation.

5. General Conditions

- 5.1 The following general conditions must also apply when budget reallocations are being made:
 - There must be an over-riding principle of value for money behind the reason to make budget alterations;

- Implementation, reporting, monitoring and control systems must be in place specifically to ensure there is no double funding between schemes both within the Programme and with other funders;
- Ordinarily any surplus in the programmes' budget cannot be used to cover excess in operational overhead costs;
- Changes to salaries MUST be agreed in advance with your Programme
 Officer through the budget reallocation process.
- 5.2 It should be noted that there is no opportunity to transfer budget between two financial years.

Annex 1: Budget Flexibility and Approval Requirements

MBMLW – HWB Support and Services				
Heading	Flexibility	Approval Required		
Salaries & Wages	There is flexibility within this budget heading to cover maternity, paternity and sick leave only	Must be requested in writing using the Budget Reallocation form (see Annex 3 & 4)		
Overheads	There is flexibility within this budget heading between overhead budget categories e.g. rent, heat, light & power etc. There is flexibility to increase or decrease	Not Required (Must be reported through the Quarterly Feedback Report with rationale) Any movement will be applied by your Verification Officer at year end.		
	the overall overhead budget heading, however this must be agreed through the budget reallocation process	writing using the budget reallocation form (see Annex 3 & 4)		
 Programme Expenditure Counselling/Psychological Therapies Complementary Therapies, Welfare Advice and Support, Social Support including outreach/befriending and personal development 	Cumulative up to £1,000	Not Required (Must be reported through the Quarterly Feedback Report with rationale)		
 Programme Expenditure Counselling/Psychological Therapies Complementary Therapies, Welfare Advice and Support, Social Support including outreach/befriending and personal development 	Cumulative over £1,000	Must be requested in writing using the Budget Reallocation form (see Annex 3 & 4)		

Annex 2: Drawdown Request Form

MBMLW – HWB Support and Services Cash Drawdown Request Form Organisation Name:______ Ref No: ______

Signed: GROUP CHAIRPERSON	N	Date:
I certify that the Terms and Condition Letter of Offer and Standard Condition respect of money received to date at to meet the approved expenditure of	tions of Award in and that the am of this organisa	have been duly observed in nount now requested is necessary tion.
Declaration:- I apply on behalf of the above name be lodged to our designated bank a	eccount.	
If there is a variance please explain be		(3)
Variance: (f - e)		(g)
Cash due from VSS in line with 4.8.4 in		
Cash Requirement: (d - c = e)		(e)
Forecast Expenditure for Drawdown Po		
Reconciled Cash Balance at bank: (a-b	c = c) £ _	(c)
Expenditure to date:	£	(b)
Cash Received from VSS to date:	£	(a)
Financial year drawdown request re	elates to:	Quarter:
Total Letter of Offer Amount for this	financial year:	_£

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Amount to	o be paid £		
Signed:	ADMINISTRATIVE OFFICER	Date:	
Signed:		Date:	
Signed:	GOVERNANCE OFFICER	Date:	
	PROGRAMMES MANAGER		
Date of E	BACS Run		
Signed:		Date:	
_	FINANCE OFFICER		

Annex 3: Budget Reallocation Procedure

Victims & Survivors Service Budget Reallocation Procedure

Please read the MBMLW Guidance Note on Budget Management. Flexibility may mean there is no requirement to complete this.

- VSS is focused on meeting the needs of victims and survivors of Historical Institutional Abuse and adapting to emerging priority needs.
- If you wish to request a budget reallocation you must complete and sign a
 budget reallocation form (Annex 4) and complete changes to all annexes
 including the Budget Reallocation Spreadsheet (Annex 1) affected by the
 proposed change and your Delivery Plan (Annex 2). Please ensure that you
 complete all budget headings and amounts as per your Letter of Offer /
 current Letter of Notification, not just the budget headings you are requesting
 to change.
- Further Guidance Notes for MBMLW awards including Annexes 1 and 4 are available to download from the VSS Website – www.vssni.org
- Once accurately completed, the signed forms must be sent to the VSS Belfast office for your Programme Officer to consider.
- VSS Programmes Officer will make a recommendation based on the impact the changes will have, the ability of the organisation to deliver agreed outputs and outcomes and value for money.
- If the reallocation is approved, the VSS Programmes Officer will issue a Letter of Notification with updated annexes which will supersede your current Letter of Offer.
- The organisation is required to sign and return the Letter of Notification. Only
 when this has been returned to VSS will the changes be formally approved and
 the Verification Team notified. Without a returned, signed Letter of
 Notification the VSS is unable to apply any changes.

VSS Delegated Authorities:

- VSS Programmes Officer can authorise budget reallocation requests up to £5,000.
- Any budget reallocation requests from £5,001 to £30,000 will be authorised by the Programmes Manager.
- Any budget reallocation request over £30,000 will be authorised by the CEO/ACC Officer

Annex 4: Budget Reallocation Form
Please read the MBMLW Guidance Note on Budget Management before completing this form.

Budget Reallocation Request

Name of Organisation	
Reference Number	
Date of Request	
Please provide details of the reason for	this request
Please detail what changes to your Bud amount and each budget line where a reand complete Annex 1.	
Please detail the how these changes will outputs and outcomes as detailed in yo Evaluation Plan and complete Annex 2 I	ur Delivery Plan and Monitoring and
Signed on behalf of the organisation:	
Date:	

ANNEX 4 (A)

MBMLW – HWB Support & Services Programme

20/0xxx Org. Name xx

Budget Reallocation Spreadsheet (MBMLW – HWB Support and Services) to be completed in EXCEL and submitted by e-mail. Please complete all Budget Categories across the year - If approved, this will be your new budget and will replace Annex 1 of your Letter of Offer.

Budget Categories	April 2020-March 2021	(+ / -)	New Total	GRAND TOTAL
Total Salary Costs inc Nic & Pension	£0		£0	£0
Overheads				
	£0	£0	£0	£0
	£0	£0	£0	£0
Sub Total	£0	£0	£0	£0
Programme Expenditure				
Health and Wellbeing				
Counselling/Psychological Therapies	£0	£0	£0	£0
Complementary Therapies	£0	£0	£0	£0
	03	£0	£0	03
Social Support				
Outreach/Befriending	03	£0	£0	£0
Resilience	03	£0	£0	£0
Social Support	£0	£0	£0	£0
	£0	£0	£0	03
Personal & Professional Development	£0	£0	£0	£0
Welfare Advice and Support	£0	£0	£0	£0
Sub Total	£0	£0	£0	£0
Grand Total	£0	£0	£0	£0

ANNEX 4 (B)

MBMLW – HWB Support & Services Programme

20/0xxx – xx Group Name xx

Detail of changes to current Delivery plan as a result of the budget reallocation request (please add rows as required).

Delivery Area	Activities & Outputs	Current Outputs	Proposed Outputs as a result of this request	Timeframes
Counselling/ Psychological Therapies	xx 1hr session of CBT to xx Adults. xxx 1hr session of Life Coaching to xx Adults. xx 1hr session of counselling to xx Children.	xx unique adults completing xx talking therapy sessions. xx unique children completing xx talking therapy sessions.		1 April 2020 – 31 March 2021
Complementary Therapies	xx 1hr session of Reflexology to xx individuals. xx 1hr session of Aromatherapy to xx individuals. xx 1hr session of Massage to xx individuals.	xx unique individuals completing xx complementary therapy sessions		1 April 2020 – 31 March 2021
Social Support Befriending	xx Weekly/monthly Home Visits. xx Hospital Visits. xx Monthly check in calls.	xx unique befriendees. xx unique befrienders.		1 April 2020 – 31 March 2021
Social Support Resilience		xx unique individuals.		1 April 2020 – 31 March 2021